PUESTO	SALARIO QUINCENAL 2024	SUELDO DIARIO	INCREMENTO 4%	SALARIO DIARIO 2025	SUELDO MENSUAL 2025	SUELDO ANUAL	FONDO DE AHORRO	DESPENSA MENSUAL	DESPENSA ANUAL	PRIMA VACIONAL DE CONFIANZA	AGUINALDO	TOTAL PERCEPCIONES	IMPUESTO NOMINA 3% ANUAL	COSTO ANUAL CON IMPUESTO NOMINA
TITULAR DE LA PRESIDENCIA	$33,082.46	$2,205.50	$88.22	$2,293.72	$69,767.30	$837,207.80	$69,739.41	$500.00	$6,000.00	$13,762.32	$ 99,247.50	$1,025,957.03	$ 30,778.71	$ 1,056,735.74
SECRETARIA PARTICULAR	$9,009.45	$600.63	$24.03	$735.00	$22,356.25	$268,275.00	$0.00	$500.00	$6,000.00	$4,410.00	$ 27,028.35	$305,713.35	$ 9,171.40	$ 314,884.75
INTEDENTE	$3,321.46	$280.00	$11.20	$280.00	$8,516.66	$102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40
CHOFER	$5,874.49	$391.63	$15.67	$428.00	$13,018.33	$156,220.00	$0.00	$500.00	$6,000.00	$2,568.00	$ 17,623.35	$182,411.35	$ 5,472.34	$ 187,883.69
ATENCION AL MIGRANTE	$5,049.36	$336.62	$13.46	$350.08	$10,648.41	$127,780.95	$0.00	$500.00	$6,000.00	$2,100.51	$ 15,147.90	$151,029.36	$ 4,530.88	$ 155,560.24
SECRETARIA	$4,471.46	$298.10	$11.92	$310.02	$9,429.89	$113,158.76	$0.00	$500.00	$6,000.00	$1,860.14	$ 13,414.50	$134,433.40	$ 4,033.00	$ 138,466.41
COORDINADOR DE DERECHOS HUMANOS	$6,970.52	$464.70	$18.59	$483.29	$14,700.01	$176,400.12	$0.00	$500.00	$6,000.00	$2,899.73	$ 20,911.50	$206,211.35	$ 6,186.34	$ 212,397.69
COORDINADOR DE ATENCION CIUDADANA	$4,112.00	$274.00	$10.96	$335.00	$10,189.58	$122,275.00	$0.00	$500.00	$6,000.00	$2,010.00	$ 12,330.00	$142,615.00	$ 4,278.45	$ 146,893.45
COORDINADORA DE INSTANCIA MUNICIPAL DE LA MUJER	$5,463.17	$364.21	$14.57	$378.78	$11,521.17	$138,254.12	$0.00	$500.00	$6,000.00	$2,272.67	$ 16,389.45	$162,916.24	$ 4,887.49	$ 167,803.72
REGIDOR	$14,880.41	$992.03	$39.68	$1,031.71	$31,381.21	$376,574.59	$31,368.66	$500.00	$6,000.00	$6,190.27	$ 46,427.00	$466,560.52	$ 13,996.82	$ 480,557.34
REGIDOR	$14,880.41	$992.03	$39.68	$1,031.71	$31,381.21	$376,574.59	$31,368.66	$500.00	$6,000.00	$6,190.27	$ 46,427.00	$466,560.52	$ 13,996.82	$ 480,557.34
REGIDOR	$14,880.41	$992.03	$39.68	$1,031.71	$31,381.21	$376,574.59	$31,368.66	$500.00	$6,000.00	$6,190.27	$ 46,427.00	$466,560.52	$ 13,996.82	$ 480,557.34

REGIDOR	$14,880.41	$992.03	$39.68	$1,031.71	$31,381.21	$376,574.59	$31,368.66	$500.00	$6,000.00	$6,190.27	$ 46,427.00	$466,560.52	$ 13,996.82	$ 480,557.34
REGIDOR	$14,880.41	$992.03	$39.68	$1,031.71	$31,381.21	$376,574.59	$31,368.66	$500.00	$6,000.00	$6,190.27	$ 46,427.00	$466,560.52	$ 13,996.82	$ 480,557.34
REGIDOR	$14,880.41	$992.03	$39.68	$1,031.71	$31,381.21	$376,574.59	$31,368.66	$500.00	$6,000.00	$6,190.27	$ 46,427.00	$466,560.52	$ 13,996.82	$ 480,557.34
REGIDOR	$14,880.41	$992.03	$39.68	$1,031.71	$31,381.21	$376,574.59	$31,368.66	$500.00	$6,000.00	$6,190.27	$ 46,427.00	$466,560.52	$ 13,996.82	$ 480,557.34
REGIDOR	$14,880.41	$992.03	$39.68	$1,031.71	$31,381.21	$376,574.59	$31,368.66	$500.00	$6,000.00	$6,190.27	$ 46,427.00	$466,560.52	$ 13,996.82	$ 480,557.34
SINDICO	$16,540.21	$1,102.68	$44.11	$1,146.79	$34,881.44	$418,577.33	$34,867.49	$500.00	$6,000.00	$6,880.72	$ 51,605.42	$517,930.97	$ 15,537.93	$ 533,468.90
SECRETARIA	$4,552.20	$303.48	$12.14	$322.46	$9,808.16	$117,697.90	$0.00	$500.00	$6,000.00	$1,934.76	$ 14,510.70	$140,143.36	$ 4,204.30	$ 144,347.66
SRIO H AYUNTAMIENTO	$16,471.50	$1,098.12	$43.92	$1,142.04	$34,737.19	$416,846.35	$0.00	$500.00	$6,000.00	$6,852.27	$ 51,392.02	$481,090.64	$ 14,432.72	$ 495,523.36
ENCARGADO DE ACTAS Y SEGUIMIENTO	$4,650.25	$310.02	$12.40	$360.00	$10,950.00	$131,400.00	$0.00	$500.00	$6,000.00	$2,160.00	$ 16,200.00	$155,760.00	$ 4,672.80	$ 160,432.80
CARTERO	$3,321.46	$221.43	$8.86	$280.00	$8,516.66	$102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40
COORDINADOR DE ARCHIVO MUERTO	$6,694.50	$446.26	$17.85	$464.11	$14,116.69	$169,400.30	$0.00	$500.00	$6,000.00	$2,784.66	$ 20,884.97	$199,069.93	$ 5,972.10	$ 205,042.02
ASESOR JURIDICO	$5,979.90	$398.60	$15.94	$414.54	$12,609.04	$151,308.56	$0.00	$500.00	$6,000.00	$2,487.26	$ 18,654.48	$178,450.30	$ 5,353.51	$ 183,803.81
AUXILIAR SECRETARIA	$4,471.50	$298.10	$11.92	$360.00	$10,950.00	$131,400.00	$0.00	$500.00	$6,000.00	$2,160.00	$ 16,200.00	$155,760.00	$ 4,672.80	$ 160,432.80
SECRETARIO EJECUTIVO SIPINNA	$6,970.50	$464.70	$18.59	$483.29	$14,700.01	$176,400.12	$0.00	$500.00	$6,000.00	$2,899.73	$ 21,747.96	$207,047.81	$ 6,211.43	$ 213,259.24

CRONISTA	$4,200.00	$266.00	$10.64	$365.00	$11,102.08	$133,225.00	$0.00	$500.00	$6,000.00	$2,190.00	$ 16,425.00	$157,840.00	$ 4,735.20	$ 162,575.20
INTENDENTE	$3,334.74	$280.00	$11.20	$291.20	$8,857.31	$106,288.00	$0.00	$500.00	$6,000.00	$1,747.20	$ 13,104.00	$127,139.20	$ 3,814.18	$ 130,953.38
AUXILIAR DE PLANEACION	$3,287.92	$219.19	$8.77	$280.00	$8,516.67	$ 102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40
DIRECTOR	$12,026.18	$801.75	$32.07	$833.82	$25,362.02	$ 304,344.30	$0.00	$500.00	$6,000.00	$5,002.92	$ 37,521.90	$352,869.12	$ 10,586.07	$ 363,455.19
ENCARGADO DE MANUALES				$ 380.00	$ 11,558.33	$ 138,700.00	$0.00	$500.00	$6,000.00	$2,280.00	$ 17,100.00	$164,080.00	$ 4,922.40	$ 169,002.40
DIRECTOR	$9,800.00	$738.75	$29.55	$768.30	$23,369.07	$280,429.50	$0.00	$500.00	$6,000.00	$4,609.80	$ 34,573.50	$325,612.80	$ 9,768.38	$ 335,381.18
AUXILIAR	4,341.00	289.40	11.58	300.98	9,154.68	110,157.22	$0.00	$500.00	$6,000.00	$1,805.86	$ 13,543.92	$131,506.99	$ 3,945.21	$ 135,452.20
TITULAR DE UNIDAD DE TRANSPARENCIA Y ACCESO A LA INFORMACION PUBLICA	9,181.00	516.67	20.67	690.00	20,987.50	252,540.00	$0.00	$500.00	$6,000.00	$4,140.00	$ 31,050.00	$293,730.00	$ 8,811.90	$ 302,541.90
AUXILIAR	4,341.01	289.40	11.58	300.98	9,154.68	110,157.22	$0.00	$500.00	$6,000.00	$1,805.86	$ 13,543.92	$131,506.99	$ 3,945.21	$ 135,452.20
TESORERO	$16,471.76	$1,098.12	$43.92	$1,142.04	$34,737.19	$416,846.35	$0.00	$500.00	$6,000.00	$6,852.27	$ 51,392.02	$481,090.64	$ 14,432.72	$ 495,523.36
AUXILIAR DE EGRESOS	$5,978.86	$398.59	$15.94	$414.53	$12,608.73	$151,304.76	$0.00	$500.00	$6,000.00	$2,487.20	$ 18,654.01	$178,445.98	$ 5,353.38	$ 183,799.36
JEFE DE INGRESOS	$7,409.64	$493.98	$19.76	$513.74	$15,626.23	$187,514.81	$0.00	$500.00	$6,000.00	$3,082.44	$ 23,118.26	$219,715.51	$ 6,591.47	$ 226,306.97
AUXILIAR DE REGULARIZACION	$4,783.06	$318.87	$12.75	$331.62	$10,086.92	$121,043.05	$0.00	$500.00	$6,000.00	$1,989.75	$ 14,923.12	$143,955.92	$ 4,318.68	$ 148,274.59

COORDINADOR DE CATASTRO	$6,323.15	$421.54	$16.86	$438.40	$13,334.71	$160,016.58	$0.00	$500.00	$6,000.00	$2,630.41	$ 19,728.07	$188,375.07	$ 5,651.25	$ 194,026.32
AUX. ADMINISTRATIVO DE CATASTRO	$5,421.00	$361.40	$14.46	$375.86	$11,432.28	$137,187.44	$0.00	$500.00	$6,000.00	$2,255.14	$ 16,913.52	$162,356.10	$ 4,870.68	$ 167,226.78
CAJERA PREDIAL	$5,181.66	$345.44	$13.82	$359.26	$10,927.42	$131,129.02	$0.00	$500.00	$6,000.00	$2,155.55	$ 16,166.59	$155,451.16	$ 4,663.53	$ 160,114.70
AUXILIAR DE PROGRAMAS ESPECIALES	$5,978.86	$398.59	$15.94	$414.53	$12,608.73	$151,304.76	$0.00	$500.00	$6,000.00	$2,487.20	$ 18,654.01	$178,445.98	$ 5,353.38	$ 183,799.36
JEFE DE EGRESOS	$7,409.64	$493.98	$19.76	$513.74	$15,626.23	$187,514.81	$0.00	$500.00	$6,000.00	$3,082.44	$ 23,118.26	$219,715.51	$ 6,591.47	$ 226,306.97
COORDINADOR DE PROGRAMAS ESPECIALES	$7,409.64	$493.98	$19.76	$513.74	$15,626.23	$187,514.81	$0.00	$500.00	$6,000.00	$3,082.44	$ 23,118.26	$219,715.51	$ 6,591.47	$ 226,306.97
ENCARGADO DE FISCALIZACION	$6,323.15	$421.54	$16.86	$438.40	$13,334.71	$160,016.58	$0.00	$500.00	$6,000.00	$2,630.41	$ 19,728.07	$188,375.07	$ 5,651.25	$ 194,026.32
AUXILIAR DE CONTROL PATRIMONIAL	$4,633.79	$308.92	$12.36	$321.28	$9,772.17	$117,266.03	$0.00	$500.00	$6,000.00	$1,927.66	$ 14,457.46	$139,651.15	$ 4,189.53	$ 143,840.68
COORDINADOR DE RECURSOS HUMANOS				$414.53	$12,608.62	$151,303.45	$0.00	$500.00	$6,000.00	$2,487.18	$ 18,653.85	$178,444.48	$ 5,353.33	$ 183,797.81
CONTRALOR	$15,015.00	$1,001.00	$40.04	$1,041.04	$31,647.62	$379,979.60	$0.00	$500.00	$6,000.00	$6,246.24	$ 46,846.80	$439,072.64	$ 13,172.18	$ 452,244.82
SECRETARIA	$3,968.55	$264.57	$10.58	$280.00	$8,512.00	$102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40
JEFE DE UNIDAD SUSTANCIADORA	$4,681.41	$312.09	$12.48	$324.57	$9,867.04	$118,469.36	$0.00	$500.00	$6,000.00	$1,947.44	$ 14,605.81	$141,022.62	$ 4,230.68	$ 145,253.30
AUDITOR	$5,322.00	$354.75	$14.19	$368.94	$11,215.78	$134,663.10	$0.00	$500.00	$6,000.00	$2,213.64	$ 16,602.30	$159,479.04	$ 4,784.37	$ 164,263.41
DIRECTOR	15,875.30	1,058.30	42.33	1,100.63	33,477.48	402,831.31	$0.00	$500.00	$6,000.00	$6,603.79	$ 49,528.44	$464,963.54	$ 13,948.91	$ 478,912.45

SUPERVISOR DE OBRA	7,919.09	527.94	21.12	549.06	16,691.35	193,226.04	$0.00	$500.00	$6,000.00	$3,294.35	$ 24,707.59	$227,227.98	$ 6,816.84	$ 234,044.82
CHOFER OPERADOR MAQUINARIA	3,955.54	263.70	10.55	280.00	8,512.00	96,514.20	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$116,794.20	$ 3,503.83	$ 120,298.03
SUPERVISOR DE OBRA	8,502.27	566.82	22.67	589.49	17,920.58	207,456.12	$0.00	$500.00	$6,000.00	$3,536.96	$ 26,527.18	$243,520.25	$ 7,305.61	$ 250,825.86
SECRETARIA	3,957.76	263.85	10.55	280.00	8,512.00	96,569.10	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$116,849.10	$ 3,505.47	$ 120,354.57
CHOFER OPERADOR MAQUINARIA	3,955.54	263.70	10.55	280.00	8,512.00	96,514.20	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$116,794.20	$ 3,503.83	$ 120,298.03
SUPERVISOR DE OBRA	8,636.18	575.75	23.03	598.78	18,202.91	210,724.50	$0.00	$500.00	$6,000.00	$3,592.68	$ 26,945.10	$247,262.28	$ 7,417.87	$ 254,680.15
ASISTENTE DIRECTOR	4,408.12	293.87	11.75	305.62	9,290.99	107,556.42	$0.00	$500.00	$6,000.00	$1,833.75	$ 13,753.12	$129,143.28	$ 3,874.30	$ 133,017.58
CHOFER OPERADOR MAQUINARIA	4,321.95	288.13	11.53	299.66	9,109.52	105,455.58	$0.00	$500.00	$6,000.00	$1,797.93	$ 13,484.48	$126,738.00	$ 3,802.14	$ 130,540.14
PROYECTISTA	7,919.09	527.94	21.12	549.06	16,691.35	193,226.04	$0.00	$500.00	$6,000.00	$3,294.35	$ 24,707.59	$227,227.98	$ 6,816.84	$ 234,044.82
JEFE DE PROYECTOS	8,534.79	568.99	22.76	650.00	19,760.00	208,250.34	$0.00	$500.00	$6,000.00	$3,900.00	$ 29,250.00	$247,400.34	$ 7,422.01	$ 254,822.35
ENCARGADA DE DESARROLLO	7,919.09	527.94	21.12	549.06	16,691.35	193,226.04	$0.00	$500.00	$6,000.00	$3,294.35	$ 24,707.59	$227,227.98	$ 6,816.84	$ 234,044.82
CHOFER OPERADOR MAQUINARIA	3,957.59	263.84	10.55	280.00	8,512.00	96,565.44	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$116,845.44	$ 3,505.36	$ 120,350.80
COORDINADOR ADMINISTRATIVO	6,902.92	460.19	18.41	478.60	14,549.37	168,429.54	$0.00	$500.00	$6,000.00	$2,871.59	$ 21,536.89	$198,838.02	$ 5,965.14	$ 204,803.16
OFICIAL MAYOR	$11,080.50	$738.75	$29.55	$768.30	$23,369.07	$280,429.50	$0.00	$500.00	$6,000.00	$4,609.80	$ 34,573.50	$325,612.80	$ 9,768.38	$ 335,381.18

CHOFER DE AMBULANCIA	$4,608.19	$307.21	$12.29	$319.50	$9,712.75	$116,616.92	$0.00	$500.00	$6,000.00	$1,916.99	$ 14,377.43	$138,911.33	$ 4,167.34	$ 143,078.67
CARPINTERO	$4,111.00	$278.00	$11.12	$285.00	$8,664.00	$104,025.00	$0.00	$500.00	$6,000.00	$1,710.00	$ 12,825.00	$124,560.00	$ 3,736.80	$ 128,296.80
ENCARGADO DE PARQUE VEHICULAR	$5,651.40	$376.76	$15.07	$420.00	$12,768.00	$153,300.00	$0.00	$500.00	$6,000.00	$2,520.00	$ 18,900.00	$180,720.00	$ 5,421.60	$ 186,141.60
MECANICO	$5,960.30	$397.35	$15.89	$523.64	$15,918.66	$191,128.60	$0.00	$500.00	$6,000.00	$3,141.84	$ 23,563.80	$223,834.24	$ 6,715.03	$ 230,549.27
AUXILIAR DE JARDINERIA	$3,759.75	$278.00	$11.12	$280.00	$8,512.00	$102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40
AUXILIAR DE LIMPIA	$4,170.00	$278.00	$11.12	$280.00	$8,512.00	$102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40
SECRETARIA	$4,650.93	$310.06	$12.40	$322.46	$9,808.23	$117,698.78	$0.00	$500.00	$6,000.00	$1,934.77	$ 14,510.81	$140,144.36	$ 4,204.33	$ 144,348.69
CHOFER RECOLECTOR DE BASURA	$3,881.10	$278.00	$11.12	$280.00	$8,512.00	$102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40
AUXILIAR DE LIMPIA	$3,319.00	$278.00	$11.12	$280.00	$8,512.00	$102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40
ENCARGADO DE PARQUES	$4,347.00	$289.80	$11.59	$301.39	$9,162.32	$110,008.08	$0.00	$500.00	$6,000.00	$1,808.35	$ 13,562.64	$131,379.07	$ 3,941.37	$ 135,320.44
AUXILIAR DE LIMPIA	$3,321.00	$278.00	$11.12	$280.00	$8,512.00	$102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40
AUXILIAR DE LIMPIA	$3,034.00	$278.00	$11.12	$280.00	$8,512.00	$102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40
AUXILIAR DE LIMPIA	$3,321.00	$278.00	$11.12	$280.00	$8,512.00	$102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40
ENCARGADO DE SERVICIOS	$4,347.00	$289.80	$11.59	$301.39	$9,162.32	$110,008.08	$0.00	$500.00	$6,000.00	$1,808.35	$ 13,562.64	$131,379.07	$ 3,941.37	$ 135,320.44

ENCARGADO DE ELECTRICIDAD	$3,161.55	$291.85	$11.67	$280.00	$8,512.00	$102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40
SUPERVISOR DE RED ELECTRICA	$4,170.00	$278.00	$11.12	$440.00	$13,376.00	$160,600.00	$0.00	$500.00	$6,000.00	$2,640.00	$ 19,800.00	$189,040.00	$ 5,671.20	$ 194,711.20
AUXILIAR DE LIMPIA	$3,321.00	$278.00	$11.12	$280.00	$8,512.00	$102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40
AUXILIAR DE LIMPIA	$3,321.00	$278.00	$11.12	$280.00	$8,512.00	$102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40
AUXILIAR DE LIMPIA	$3,321.00	$278.00	$11.12	$280.00	$8,512.00	$102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40
AUXILIAR DE ESCENARIOS	$3,847.95	$278.00	$11.12	$280.00	$8,512.00	$102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40
ENCARGADO DE MOBILIARIO	$4,347.00	$289.80	$11.59	$301.39	$9,162.32	$110,008.08	$0.00	$500.00	$6,000.00	$1,808.35	$ 13,562.64	$131,379.07	$ 3,941.37	$ 135,320.44
AUXILIAR DE LIMPIA	$3,321.00	$221.40	$8.86	$280.00	$8,512.00	$102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40
AUXILIAR DE LIMPIA	$3,321.00	$221.40	$8.86	$280.00	$8,512.00	$102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40
ENCARGADO GENERAL	$9,127.00	$608.47	$24.34	$632.81	$19,237.39	$230,975.21	$0.00	$500.00	$6,000.00	$3,796.85	$ 28,476.40	$269,248.46	$ 8,077.45	$ 277,325.91
CHOFER DE AMBULANCIA	$4,608.30	$307.22	$12.29	$319.51	$9,713.07	$116,620.71	$0.00	$500.00	$6,000.00	$1,917.05	$ 14,377.90	$138,915.66	$ 4,167.47	$ 143,083.13
BACHEO	$3,741.00	$278.00	$11.12	$280.00	$8,512.00	$102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40
ENCARGADO DE PANTEON	$4,499.00	$299.95	$12.00	$311.95	$9,483.22	$113,861.02	$0.00	$500.00	$6,000.00	$1,871.69	$ 14,037.66	$135,770.37	$ 4,073.11	$ 139,843.48
AUXILIAR DE ESCENARIOS	$3,847.95	$278.00	$11.12	$280.00	$8,512.00	$102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40

ENCARGADO DE AREAS VERDES	$4,680.56	$312.04	$12.48	$324.52	$9,865.46	$118,450.38	$0.00	$500.00	$6,000.00	$1,947.13	$ 14,603.47	$141,000.99	$ 4,230.03	$ 145,231.02
AUXILIAR DE JARDINERIA	$3,321.00	$278.00	$11.12	$280.00	$8,516.65	$102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40
ENCARGADO DE LIMPIA DE PARQUES Y JARDINES	$5,200.00	$349.00	$13.96	$362.32	$11,020.54	$132,246.80	$0.00	$500.00	$6,000.00	$2,173.92	$ 16,304.40	$156,725.12	$ 4,701.75	$ 161,426.87
DIRECTOR	$11,081.25	$738.74	$29.55	$768.29	$23,356.00	$280,425.70	$0.00	$500.00	$6,000.00	$4,609.74	$ 34,573.03	$325,608.47	$ 9,768.25	$ 335,376.73
SUBDIRECTOR DE ECOLOGIA	$5,979.60	$400.00	$16.00	$416.00	$12,646.40	$151,840.00	$0.00	$500.00	$6,000.00	$2,496.00	$ 18,720.00	$179,056.00	$ 5,371.68	$ 184,427.68
AUXILIAR ADMINISTRATIVO	$4,407.90	$293.85	$11.75	$305.60	$9,290.36	$111,545.46	$0.00	$500.00	$6,000.00	$1,833.62	$ 13,752.18	$133,131.26	$ 3,993.94	$ 137,125.20
AUXILIAR ADMINISTRATIVO	$4,392.30	$292.82	$11.71	$305.60	$9,290.24	$111,544.00	$0.00	$500.00	$6,000.00	$1,833.60	$ 13,752.00	$133,129.60	$ 3,993.89	$ 137,123.49
POCERO	$3,321.75	$221.45	$8.86	$280.00	$8,512.00	$102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40
POCERO	$3,321.75	$221.45	$8.86	$280.00	$8,512.00	$102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40
ENCARGADO DE DESAZOLVES	$3,319.00	$278.00	$11.12	$280.00	$8,512.00	$102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40
VELADOR	$3,321.00	$221.45	$8.86	$280.00	$8,512.00	$102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40
CHOFER DE PIPA	$4,251.75	$283.45	$11.34	$417.00	$12,676.80	$152,205.00	$0.00	$500.00	$6,000.00	$2,502.00	$ 18,765.00	$179,472.00	$ 5,384.16	$ 184,856.16
CHOFER DE PIPA	$4,251.75	$283.45	$11.34	$417.00	$12,676.80	$152,205.00	$0.00	$500.00	$6,000.00	$2,502.00	$ 18,765.00	$179,472.00	$ 5,384.16	$ 184,856.16
CHOFER DE PIPA	$3,985.85	$265.72	$10.63	$417.00	$12,676.80	$152,205.00	$0.00	$500.00	$6,000.00	$2,502.00	$ 18,765.00	$179,472.00	$ 5,384.16	$ 184,856.16

FONTANERO	$3,321.00	$221.45	$8.86	$310.00	$9,424.00	$113,150.00	$0.00	$500.00	$6,000.00	$1,860.00	$ 13,950.00	$134,960.00	$ 4,048.80	$ 139,008.80
VELADOR	$3,321.00	$221.45	$8.86	$280.00	$8,512.00	$102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40
ALBAÑIL	$3,360.00	$278.00	$11.12	$280.00	$8,512.00	$102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40
DIRECTOR DESARROLLO SOCIAL	$15,687.36	$1,045.82	$41.83	$1,087.65	$33,082.70	$396,993.27	$0.00	$500.00	$6,000.00	$6,525.92	$ 48,944.38	$458,463.56	$ 13,753.91	$ 472,217.47
TECNICO EN DESARROLLO RURAL	$7,056.82	$470.45	$18.82	$489.27	$14,881.87	$178,582.82	$0.00	$500.00	$6,000.00	$2,935.61	$ 22,017.06	$209,535.49	$ 6,286.06	$ 215,821.55
PROMOTOR SOCIAL	$5,650.00	$376.66	$15.07	$391.73	$11,914.99	$142,980.14	$0.00	$500.00	$6,000.00	$2,350.36	$ 17,627.69	$168,958.18	$ 5,068.75	$ 174,026.93
PROMOTOR SOCIAL	$5,650.00	$376.66	$15.07	$391.73	$11,914.99	$142,980.14	$0.00	$500.00	$6,000.00	$2,350.36	$ 17,627.69	$168,958.18	$ 5,068.75	$ 174,026.93
PROMOTOR SOCIAL	$5,650.00	$376.66	$15.07	$391.73	$11,914.99	$142,980.14	$0.00	$500.00	$6,000.00	$2,350.36	$ 17,627.69	$168,958.18	$ 5,068.75	$ 174,026.93
PROMOTOR SOCIAL	$5,650.00	$376.66	$15.07	$391.73	$11,914.99	$142,980.14	$0.00	$500.00	$6,000.00	$2,350.36	$ 17,627.69	$168,958.18	$ 5,068.75	$ 174,026.93
PROMOTOR SOCIAL	$5,650.00	$376.66	$15.07	$391.73	$11,914.99	$142,980.14	$0.00	$500.00	$6,000.00	$2,350.36	$ 17,627.69	$168,958.18	$ 5,068.75	$ 174,026.93
ENCARGADO DE PROMOTORES	$9,000.00	$600.00	$24.00	$674.68	$20,521.47	$246,258.20	$0.00	$500.00	$6,000.00	$4,048.08	$ 30,360.60	$286,666.88	$ 8,600.01	$ 295,266.89
SECRETARIA	$3,445.95	$229.73	$9.19	$339.88	$10,337.99	$124,056.20	$0.00	$500.00	$6,000.00	$2,039.28	$ 15,294.60	$147,390.08	$ 4,421.70	$ 151,811.78
SUBDIRECTOR	$8,012.84	$534.19	$21.37	$555.56	$16,898.17	$202,778.52	$0.00	$500.00	$6,000.00	$3,333.35	$ 25,000.09	$237,111.96	$ 7,113.36	$ 244,225.32
SECRETARIA	$3,602.19	$240.00	$9.60	$280.00	$8,516.65	$102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40

DIRECTOR CASA DE CULTURA	$9,119.84	$607.99	$24.32	$632.31	$19,232.71	$230,793.00	$0.00	$500.00	$6,000.00	$3,793.86	$ 28,453.93	$269,040.79	$ 8,071.22	$ 277,112.02
PROMOTOR CASA DE CULTURA	$4,914.00	$327.60	$13.10	$340.70	$10,363.06	$124,356.96	$0.00	$500.00	$6,000.00	$2,044.22	$ 15,331.68	$147,732.86	$ 4,431.99	$ 152,164.85
VELADOR	$3,321.63	$221.00	$8.84	$280.00	$8,516.65	$102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40
INTENDENTE	$3,334.74	$222.00	$8.88	$280.00	$8,516.65	$102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40
SECRETARIA	$3,640.47	$242.00	$9.68	$280.00	$8,516.65	$102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40
DIRECTOR DE EDUCACION	$11,081.18	$738.75	$29.55	$768.30	$23,369.07	$280,429.50	$0.00	$500.00	$6,000.00	$4,609.80	$ 34,573.50	$325,612.80	$ 9,768.38	$ 335,381.18
SUBDIRECTOR DE ATENCION A LA JUVENTUD	$5,978.86	$398.59	$15.94	$414.53	$12,608.70	$151,304.76	$0.00	$500.00	$6,000.00	$2,487.20	$ 18,654.01	$178,445.98	$ 5,353.38	$ 183,799.36
DIRECTOR DE DEPORTES	$11,080.50	$738.70	$29.55	$768.25	$23,367.49	$280,410.52	$0.00	$500.00	$6,000.00	$4,609.49	$ 34,571.16	$325,591.17	$ 9,767.74	$ 335,358.90
PROMOTOR DE DEPORTES	$4,914.00	$327.60	$13.10	$340.70	$10,363.06	$124,356.96	$0.00	$500.00	$6,000.00	$2,044.22	$ 15,331.68	$147,732.86	$ 4,431.99	$ 152,164.85
INTENDENTE	$3,321.60	$221.44	$8.86	$280.00	$8,516.65	$102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40
VELADOR	$3,720.30	$248.02	$9.92	$280.00	$8,516.65	$102,200.00	$0.00	$500.00	$6,000.00	$1,680.00	$ 12,600.00	$122,480.00	$ 3,674.40	$ 126,154.40
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DIRECTOR DE TURISMO	$9,119.84	$607.99	$24.32	$632.31	$19,232.71	$230,793.00	$0.00	$500.00	$6,000.00	$3,793.86	$ 28,453.93	$269,040.79	$ 8,071.22	$ 277,112.02
SECRETARIA	$4,112.19	$280.00	$11.20	$291.20	$8,857.31	$106,288.00	$0.00	$500.00	$6,000.00	$1,747.20	$ 13,104.00	$127,139.20	$ 3,814.18	$ 130,953.38
PROCURADORA	$5,261.04	$350.74	$14.03	$364.77	$11,095.05	$133,140.90	$0.00	$500.00	$6,000.00	$2,188.62	$ 16,414.63	$157,744.15	$ 4,732.32	$ 162,476.48
PSICOLOGA	$3,922.92	$290.00	$11.60	$301.60	$9,173.65	$110,084.00	$0.00	$500.00	$6,000.00	$1,809.60	$ 13,572.00	$131,465.60	$ 3,943.97	$ 135,409.57
TRABAJADORA SOCIAL	$3,700.00	$290.00	$11.60	$301.60	$9,173.65	$110,084.00	$0.00	$500.00	$6,000.00	$1,809.60	$ 13,572.00	$131,465.60	$ 3,943.97	$ 135,409.57

POR TANTO, CON FUNDAMENTO EN LO DISPUESTO EN LOS ARTICULOS 26 FRACCION IV Y 267 DE LA LEY PARA EL GOBIERNO Y ADMINISTRACION DE LOS MUNICIPIOS DEL ESTADO DE GUANAJUATO, MANDO SE IMPRIMA, PUBLIQUE, CIRCULE Y SE DÉ EL DEBIDO CUMPLIMIENTO.

DADO EN EL SALON DE CABILDOS "BENITO JUAREZ" DE LA PRESIDENCIA MUNICIPAL DE VICTORIA, GUANAJAUTO. A LOS 09 DE ENERO DEL MES DE ENERO DEL 2025.

C. J. SALOMON ESPINOLA MENDIETA
TITULAR DE LA PRESIDENCIA

ING. ARTEMIO CASAS GONZALEZ
SECRETARIO DEL H. AYUNTAMIENTO